

MAKING YOUR WORK WORK IN THE FIRST 90 DAYS

2 PATHS YOU CAN FOLLOW



TACTICAL LEAN - SHINE A LIGHT ON THE TIED UP \$\$\$

1 OBSERVE FOR EXCESS INVENTORY!

2 EXCESS CONVEYANCE!

3 NON VALUE ADDED INSPECTION!

4 WASTE EITHER SIDE OF ACTUAL WORK!

5 SILENTLY OBSERVE TAKE PICTURES THEN CONDUCT PRODUCTIVE INQUIRY BUT USE ACTIVE LISTENING (90% LISTEN 10% TALK)

6 LEARN HOW THE SHOP FLOOR TICKS → CYCLES OF WORK AND DON'T SAY YES/NO, COMMUNICATE

7 CREATE A HEAT MAP CAPTURED FROM OBSERVED ISSUES STEPS 1 TO 6...

8 GATHER COSTS \$ LINKED TO SCRAP, DEFECTS, QUALITY ISSUES, Rework

9 PLAN FORMULATE & COMMUNICATE YOUR 'ATTACK' PLAN APPLY BE PRAGMATIC

10 EXECUTE THE PLAN OVER 6 TO 8 WEEKS OF ACTIVITIES... THEN ASSESS YOUR RESULTS P/D AGAIN!

STRATEGIC LEAN "THINKER"

1 INTERVIEW & ASSESS MGMT. COMMITMENT TO CHANGE... ASSESS DO YOU BELIEVE WHAT YOU HEAR GENUINE, SERIOUS, HONEST DESIRE....

2 DOES A 'VISION' ALREADY EXIST?

3 FRAME A HOLISTIC VIEW DURING YOUR FIRST MONTH...

4 SHARE VISION TO ENGAGE OTHERS CREATE A SHARED NEEDED DIRECTION FOR "BUY-IN"...

5 SET FOUNDATIONS TO GROW A LEAN CULTURE... MINDSET & BEHAVIOR CHANGE