RETHINKING LEAN: WHAT IF WE TAUGHT LEAN TO CUSTOMERS?

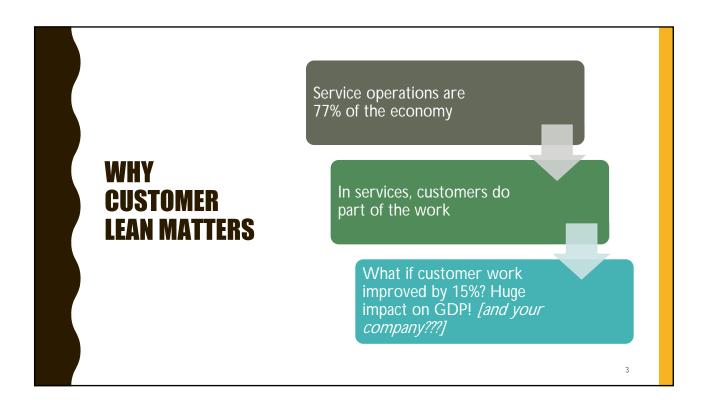
FACILITATED BY ERIC O. OLSEN
LEAN SUMMIT 2024 18-19MARCH CARLSBAD, CA, USA

THE PARADOX

- We teach lean to employees, managers and leaders
- · But customers, we trick
- What if we made customers "aware" partners in the lean system?











FROM PASSIVE TO ACTIVE LEAN

- Provide customers tools to identify waste and problems
- Make customers part of problem-solving and improvement
- Share process maps so customers understand their role



CUSTOMER LEAN STORIES

- Whole Foods: customers help clean, improving throughput
- Hospitals: patients identify safety improvement opportunities
- Home exchange: renters suggest improvements for owners
- Lean classes: students learn lean by practicing lean





IMPLEMENTING CUSTOMER LEAN

01

Cross-train customers on processes so they can improve

02

Provide simple instructions on lean interactions at point of use

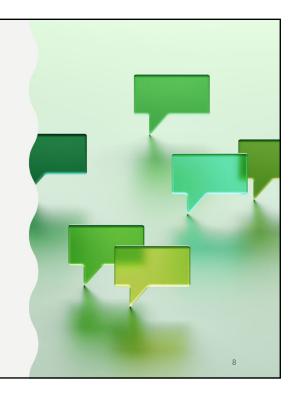
03

Enable customers to help each other, be a connector

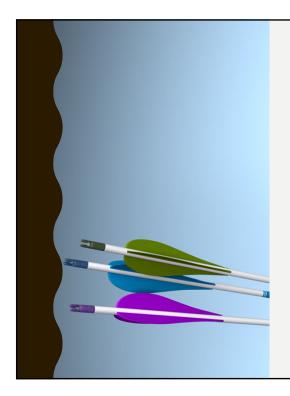
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ENGAGING CUSTOMERS IN CONTINUOUS IMPROVEMENT

- Ask for improvement ideas, make feedback mechanisms easy
- Share improvement success stories to motivate more engagement
- Recognize customers who contribute to improvements







CUSTOMER LEAN MINDSET SHIFT

- From "do it for the customer" to "do it with the customer"
- Customers as partners, not just recipients
- Respect and unleash customer knowledge and creativity

9

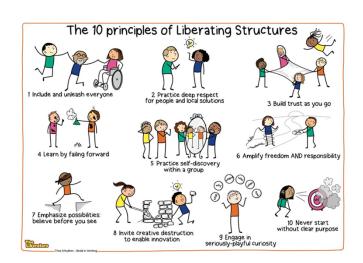


ENVISIONING A CUSTOMER LEAN FUTURE

- Swim pools: customers share lanes to solve capacity issues
- Airports: passengers use lean to speed up boarding
- Everywhere: customers driving improvement and innovation
- Closing message: Ready to make your customers lean partners? Let's do this!



LIBERATING LEAN



1

1-2-4-ALL

Agenda Item	Goals	Approach	Rationale	Steps/Timing	Facilitator Notes
Questions and challenges	d Clarify thinkin across the audience. Capture questions and challenges to the concept. Get issues on the table.	7 • 1	vet the ideas in the room with everyone participating. Find out what people want to talk about. People feel heard.	-Pairs: 2 -Pair of pairs: 4 -ALL: 8 15 mins total	Use timer and chime (or cowbell).

Invitation:

• What good questions should we be asking? What are your reactions to "customer lean"?

http://www.liberatingstructures.com/1-1-2-4-all/



MIN SPECS

Agenda Item	Goals	Approach	Rationale	Steps/Timing	Facilitator Notes
What are the minimum requirements for customer lean to be effective?	the absolute "Must dos"	Min Specs	By specifying only the min number of simple rules, that must be respected, we unleash a group to innovate freely. Eliminate clutter of nonessential rules that get in the way of innovation.	Part 1 -Alone: 1 -Group: 4 Part 2 -Group: 6 -All compare and consolidate: 8 20 mins total	Start with the maximum possible list. Be critical during the test. This describes the Future State. The Problem is the gap.

15% SOLUTION

Agenda Item	Goals	Approach	Rationale	Steps/Timing	Facilitator Notes
Committing	Make private and public commits to improve accountability and achieve early results	15%	Discover and Focus on What Each Person Has the Freedom and Resources to Do Now	volunteers: 5	Capture commitments on flipchart

Invitation:

• "What is your 15 percent? Where do you have discretion and freedom to act? What can you do without more resources or authority?"

http://www.liberatingstructures.com/7-15-solutions/



