



Leading Change Globally:

Driving Transformation with the Kotter Model

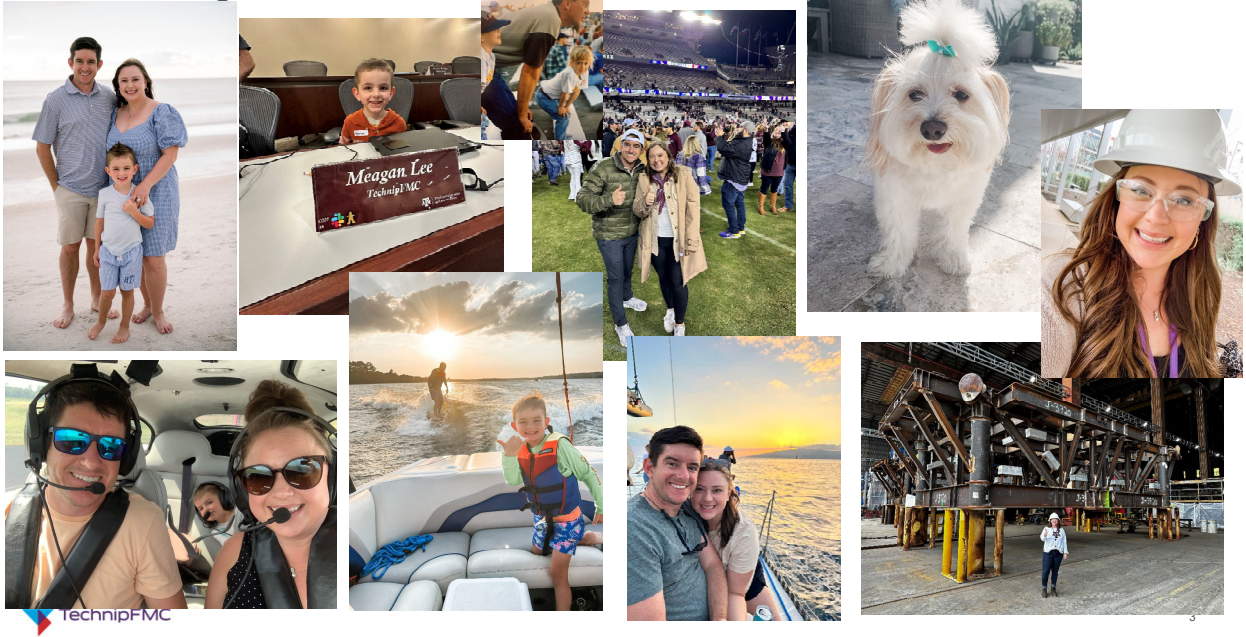
Meagan Lee, Value Stream Manager
TechnipFMC Houston, Texas

Driving Transformation with the Kotter Model

1. Introduction
 - a) Meet Meagan Lee
 - b) Learning Objectives
 - c) Understanding the Kotter Model
2. Experiential Learning
 - a) Case Study
 - b) Group Feedback
3. Key Takeaways
 - a) Global Team Management
 - b) Supplier Engagement
4. Kotter Model & Resources



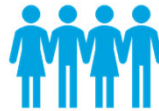
Meet Meagan Lee



Objectives of Learning



Describe how to apply the Kotter Model to lead transformative change within your organization.

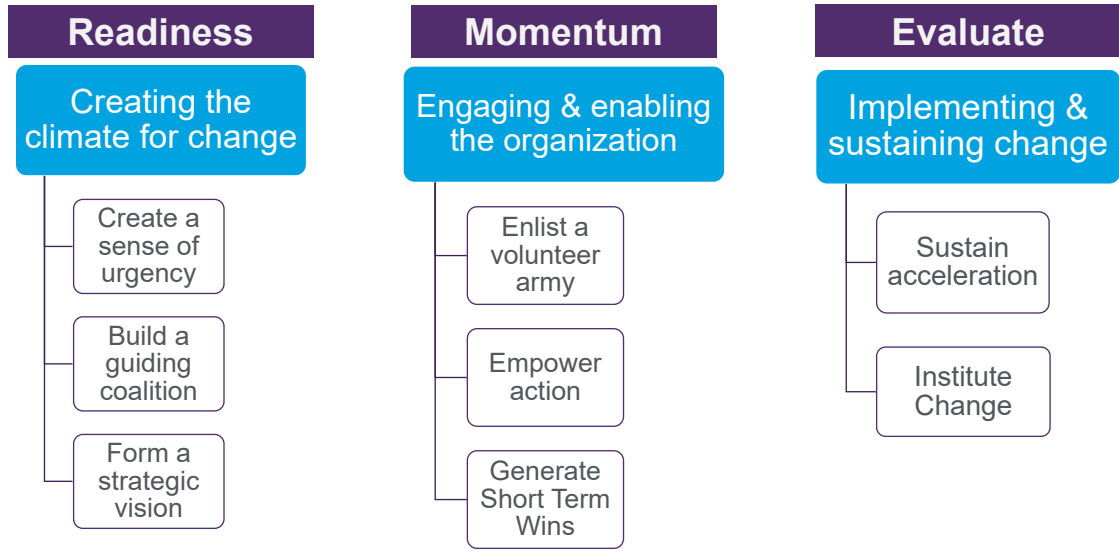


Explain the skills and practical steps required to effectively lead global teams in executing change initiatives.

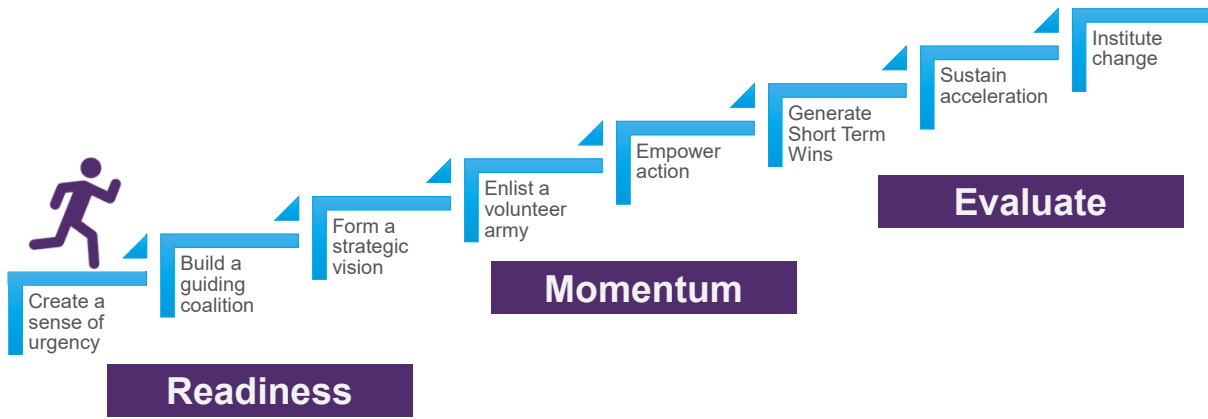


Understand the knowledge and tools needed to foster valuable partnerships within the extended enterprise.

Understanding the Kotter Model



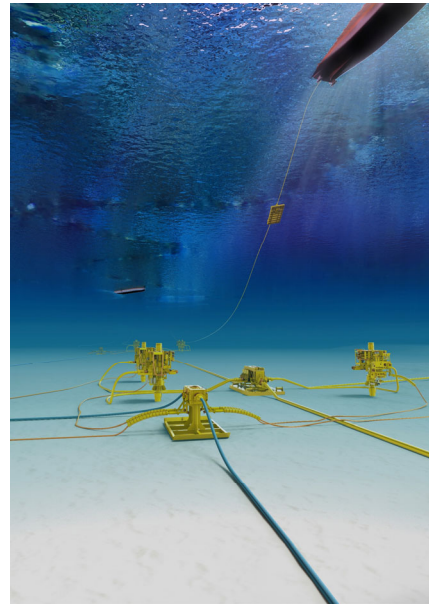
Importance of Sequential Order



Case Study Exercise – 15 minutes

- **Task**

- Examine the case study provided
- In group discussions, identify and emphasize instances where Kotter Model Principles are evident in the case study.



Key Themes



Global Team Management – Group Discussion

1. Create a sense of urgency

2. Build a guiding coalition

3. Form a strategic vision

4. Enlist a volunteer army

5. Empower action

6. Generate Short Term Wins

7. Sustain acceleration

8. Institute change

What are the challenges or opportunities you face when leading global teams as it relates to the Kotter Model?

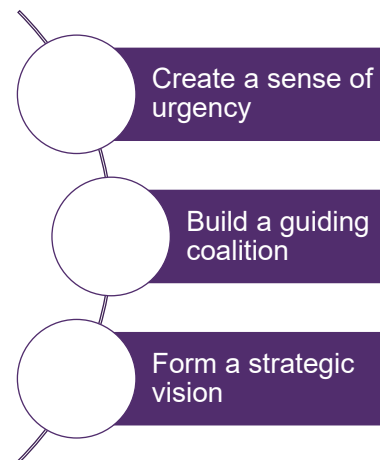
What are your experiences or insights on managing diverse teams across different time zones or cultures?

How can we emphasize steps 2 and 4 to leverage our success?

Supplier Engagement Scenario

Scenario: You find yourself in a comparable scenario where enhancing the operational processes of a crucial supplier is essential to align with the evolving requirements of your business.

Task: Together with your group discuss how you would approach your supplier, using the first three steps of The Kotter Model as your foundation.

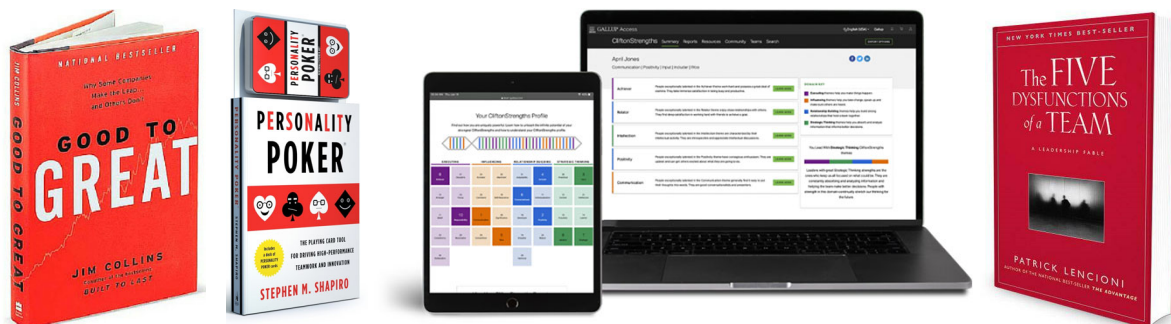


If you remember nothing else...

Management produces predictability and order
Leadership inspires and motivates change



Join me in the Community Learning Lab
3:15-4:15 PM





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